

Natasha Eckart 10/11/2024 ⇄



Remake of What are all the issues that LGBTQ+ people face in their work and union lives?

Post your response to the discussion topic by clicking the plus button below.

⇄ ANONYMOUS 10/17/24 7:18PM

Being the "token" person during PD

♡ 0 💬 0

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Book banning

♡ 0 💬 0

⇄ ANONYMOUS 10/17/24 7:17PM

"Here we go again" responses from colleagues
when raising equity points related to their identity

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Not being able to be their full true self

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No longer allowed to have PD related to
supporting LGBTQ students in the classroom

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Being passed over for promotions,
advancement, recognition due to bias

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Not included in parental care

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Not able to share about their personal
lives (ex: what they did this weekend)

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Misnaming, misgendering

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Fear of retribution if they answer questions about their identity honestly - "Mr. Jones, are you married?"

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They don't see their needs supported by their union representation.

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Students/parents asking to switch out of their class

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Not having pronouns/names recognized.

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Feeling isolated

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Can't post or wear Pride flags

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They have to use bathrooms that may not match the bathrooms they would like to use.

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Feeling like the other

♥ 0 🗨 0

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Implicit Bias

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Fear of being known for who they are

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availability of gender affirming care in state

♥ 0 🗨 0

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The benefits in the health insurance don't match what their actual health needs are.

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Having to remain invisible.

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Health Insurance covering care

♥ 0 🗨 0

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Inequity

♥ 0 🗨 0

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Being outed by colleagues.

♥ 0 🗨 0

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accessed of grooming

♥ 0 🗨 0

